



Geochemical Society

www.geochemsoc.org

RENEW YOUR MEMBERSHIP FOR 2021

Geochemical Society members can renew quickly and securely on the GS website: www.geochemsoc.org. Renew by 31 December 2020 to save \$5 off the regular dues and enjoy uninterrupted access to *Elements*, *Geochemical News*, and registration discounts to Goldschmidt2021 and to other conferences. Members also have access to the online member directory (available by signing into your profile on the website). You can also choose a two-year membership option to save time and money. If you prefer to renew by mail, please visit the website to download a form to send with your payment.

A reduced professional rate of \$15 is now available to scientists from countries classified by the World Bank as having low-income or lower-middle-income economies. If dues are paid before 31 December, then the rate is only \$10. Visit geochemsoc.org/membership/join to learn more about which countries qualify. Students from qualifying countries may apply for free memberships through the Introductory Student Membership Program.

2021 Dues Rates	Early (by Dec. 31)	Regular	2-Year Membership (before Dec. 31 / Jan. 1 or later)
Professional: High- and Upper-Middle-Income Economies	\$35	\$40	\$70 / \$75
Professional: Low- and Lower-Middle-Income Economies	\$10	\$15	\$20 / \$25
Senior	\$15	\$20	\$30 / \$35
Student	\$10	\$15	\$20 / \$25

NOMINATE A COLLEAGUE FOR A GS AWARD BY 31 OCTOBER

There is still time to nominate an outstanding colleague for one of the society's 2021 awards and special lectures. Information about the Goldschmidt, Clarke, Hayes, Patterson, and Treibs awards can be found at www.geochemsoc.org/awards. Details regarding the Geochemistry Fellows, jointly awarded by European Association of Geochemistry (EAG) and GS, are also available on the GS website. The requirements have been changed this year to reduce the number of supporting letters, so nominations take less time to assemble.

We are also seeking nominations for special lectures to be presented at next year's Goldschmidt Conference. These include the Robert Berner, Endowed Biogeochemistry, and Earl Ingerson lectures. Lecture nominations require only a single nomination letter—no additional letters of support are needed. The society seeks a broad diversity for its awards, and to achieve this goal we need high-quality nominations from all parts of the geochemical community. Nominations must be received by 31 October 2020; the winners will be announced February 2021.

OFFICER ELECTIONS

The annual election for the society's board of directors will take place in November and all GS members are encouraged to participate. You will receive an e-mail in early November with instructions for voting. Information about the candidates is available on the GS website—please take a few minutes to review them and vote.



DIVERSITY, EQUITY, AND INCLUSION

Following the online town hall meeting on Black Lives Matter in June 2020, a clear takeaway was the need for more action to confront discrimination within the geochemistry community and institutions. The society is working on several diversity, equity, and inclusion (DEI) initiatives to address this need.

To lead the efforts, a new DEI committee was formed under the leadership of GS board member Magali Ader (IPGP, France). The committee is planning a second town hall meeting to continue the community dialogue begun in the first event. A subgroup is also working on using the society's social media platforms to promote awareness of DEI issues and highlight the work of scientists from underrepresented backgrounds.

The Geochemical Society and the European Association of Geochemistry have also recently discussed how to improve the diversity of our awards. One action taken so far is changing the nomination requirements for the Geochemistry Fellows honor. In addition to consideration of major discoveries and impactful papers, the selection criteria now include "contributions that create a dynamic environment essential for scientific progress." Advancing ethics, inclusiveness, and social justice in science is one such contribution.

The Goldschmidt Conference is the societies' largest program and an important venue for promoting DEI. For the last few years, the early career grant program has been targeted toward scientists in low-income countries and scientists from minority groups, both of whom are traditionally underrepresented at the meeting. The GS was awarded a three-year grant from the National Science Foundation specifically to provide funding for underrepresented groups. These include African Americans, Hispanics, Native Americans, and Pacific Islanders. It also includes students from non-PhD granting institutions and first-generation college students. The GS is providing matching funds for the NSF award.

The societies are encouraging diversity throughout the conference, beginning with the theme chairs and session conveners. Here, the community has a role to play. When proposing a session, people are encouraged to consider early career and minority scientists for convener roles. When sessions are accepted, conveners should consider inviting keynote speakers from diverse backgrounds, as well.

All of these are volunteer-led efforts and we welcome feedback and participation from anyone who is interested. Visit www.geochemsoc.org/DEI to learn more.

MICRO-VOLUNTEER OPPORTUNITY: GS SOCIAL MEDIA TEAM

We are looking for volunteers to contribute content for the GS Facebook, Instagram, and Twitter accounts. Posts may feature fieldwork images, your favorite rock or mineral, a historical moment in geochemistry, an introduction to your work, or just a quote that inspires you. Share your stories or images with our 4,000+ followers and help us communicate the importance of our science. Each volunteer is asked to contribute 2–3 posts per month, so the time commitment is only about an hour. A focus is giving a voice to scientists from diverse backgrounds, so we particularly welcome contributions that highlight people of color, scientists from developing countries, members of the LGBTQ+ community, and people with different physical abilities. Get in touch at www.geochemsoc.org/socialmedia.